



U. S. Department of Justice

Community Relations Service

Director

Washington, D.C. 20530

January 14, 2016

David V. Whalen
Project Director
First Responder Disability Awareness Training Niagara University
Timon Hall, Room 121
P.O. Box 1941
Niagara University, NY 14109
Email: dwhalen@niagara.edu

Dear Mr. Whalen:

I want to thank you for working with the Community Relations Service (CRS) on the process of creating a Disability PowerPoint Training. We valued both times you traveled to CRS headquarters to discuss our vision for the training program. Your patience and willingness to be subjected to honest external peer review, CRS review process, and most importantly your time, technical knowledge, and subject matter expertise was much appreciated.

We recognize that this has been a long and arduous process. Although we agreed upon taking a different direction than the training you provided, your work was valued and integral in making this decision. In addition, the quality of work submitted meets the high standards that we established for this project. We would like to acknowledge your expertise in this area when we make presentations. Again, thank you for all your hard work.

Best Wishes,

A handwritten signature in blue ink, appearing to read "Grande Lum".

Grande H. Lum
Director